

ANNUAL REPORT 2021

The Anglican Chaplaincy in Norway



DIOCESE CHURCH
IN OF
EUROPE ENGLAND

**The Anglican Chaplaincy in Norway
Annual Chaplaincy Meeting
on Zoom
26.04.2022**

AGENDA

- Opening prayers
- Apologies for absence
- Minutes of Annual Chaplaincy meeting 2021
- Matters arising from the minutes
- Elections
 - a Signatories to minutes for authorities
 - b Churchwardens
 - c Chaplaincy Council members
 - d Synod representatives
 - e Secretary
 - f Hon Treasurer
 - g Auditors
- Financial report, presentation of accounts for 2021 & budget for 2022
- Report on Electoral Roll
- Annual Report
- Inventory & Terrier
- Senior Chaplain's address
- AOB (previously notified to the Chair in writing)

The Anglican Chaplaincy in Norway

Minutes of the Annual Chaplaincy Meeting

25.04.2021 on Zoom

Meeting led by Senior Chaplain Revd Canon Joanna Udal

1. **Opening prayers** – Revd Canon Joanna Udal
2. **Apologies** for absence: Mark Hamer, Jean Oeding
3. **Minutes** of Annual Chaplaincy meeting 2020: received without comments.
Motion accepting minutes Proposed: Ingeborg Wörheide, Seconded: Susan Boyd, accepted with nobody against.
4. **Matters** arising from the minutes: none
5. **Elections (all persons nominated were elected by acclamation) (for all but Signatories and Auditor, the persons were proposed with seconders, in writing, prior to the meeting)**

Position	Nomination	Proposed	Seconded
A1 Signatories	Molly Sutphen	Jill Almvang	Neil Mathew
A2 Signatories	Michael Brooks	Jill Almvang	Neil Mathew
B1 Church Warden	Terry Bevan	John Glazebrook	Andrew Lane
B2 Church Warden	Barbara McIntosh	John Glazebrook	Susan Gjerde
C Chaplaincy Council members			
1)	Laura Miles	Barbara McIntosh	Molly Rydstrøm
2)	Jane Todd	Sarah Denieul-Lalljee	Andre Durham
3)	Molly Sutphen	Ingeborg Wörheide	Greg Norton
4)	Sabina Larsen	Ingeborg Wörheide	Sigrid I Kvaal
5)	Eirik Gjerløw	Terry Bevan	Owen Thomas
6)	Juliet Chukwuma	Sarah Denieul-Lalljee	Ingeborg Wörheide
D Deanery Synod Reps			
1)	Susan Gjerde	Roger Martin	Barbara McIntosh
2)	Andrew Thomas	Ingeborg Wörheide	Jill Almvang
3)	Mark Hamer	Sarah Denieul-Lalljee	Jane Todd
4)	Jill Almvang	Esme Knagenhjelm	Ingrid Hanssen
E Hon Secretary	Leon Andrew Lane	John Glazebrook	Terry Bevan
F Hon Treasurer	Sigrid I Kvaal	Jill Almvang	Esme Knagenhjelm
G Auditor	Svein A. Martinsen, Flattum & Co AS	Sigrid I Kvaal	Jill Almvang

6. **Financial report**, presentation of accounts & budget for 2021

2020 Accounts:

Sigrid Kvaal gave a full account of income and expenses for 2020. She led the meeting through a presentation with hard numbers, diagrams and graphs, presenting accounts for each of the four congregations, as well as the Chaplaincy account. Support from the state and kommune provides the Chaplaincy with half of its income. This support was reduced slightly in 2020 from 2019. It must be noted, however, we did receive COVID-19 support funds from the state government, upon application. State support for Stavanger is high because of the association of a large number of people in Stavanger's designated postal codes with the Anglican church in Norway (as opposed to the Norwegian church). Salaries now account for 2/3 of the Chaplaincy's expenses. In the past, the state and kommune funds covered salaries, however, with increasing salaries due to salary equity across the Chaplaincy, pension contributions being included in the chaplain salaries (new in 2020), and the new pay scale proposed by the Norske preste forening taking effect, coupled with a reduction of overall membership, this will no longer be the case. The Chaplaincy will, in future, rely more and more on donations and collections. The central Chaplaincy account is in a deficit standing at the end of 2020. The Oslo congregation is paying approx. 60% of the chaplaincy costs, as it also has the largest membership and the largest income.

2021 Budget: The Annual report shows a draft version. A newer version was shared on the Zoom screen, with state contributions at 1300,- NOK per person, as this is the latest info received in the timeframe between the draft version and today's version. Note, kommune contributions are no longer provided; all support will be provided via the state. Regarding VAT, this is 7% of expenditure. Few expenditures in 2020 means the VAT budgeted for 2021 is low. Budgeting is more guesswork than in years past due to the uncertainty surrounding the pandemic. New pay scale for clergy, based on a proposal for Norwegian priests by the Norske preste forening, will take effect 01 May.2021.

Motion to accept 2021 budget: Susan Boyd, Seconded: Jill Almvang

Joanna Udal thanked Sigrid for all her work throughout the year and the presentation.

Joanna mentioned there is now a Financial Working Group which consists of herself, the Honorary treasurer, local treasurers, and assistant wardens.

7. **Report** on Electoral Roll: Ingeborg Wørheide (ER officer): reported that we have 116 members on the electoral roll, with 47 present in the Zoom meeting, eligible to vote. Note: 19 of 21 previous Chaplaincy Council members were present.

8. **Annual Report:** circulated by email.

Joanna thanked all who contributed to and prepared the annual report. Verbal updates:

Bergen: Kirk Weisz shared how the congregation managed to keep going in 2020, by pulling together. We are grateful to the care and generosity of the Church of Norway, who are not charging rent. KW is still a Deacon. The proposed date of his ordination as priest is in September 2021.

Oslo: John Glazebrook extended thanks: for Zoom, for those who contributed to the continued presence of the church during the vacancy period, for those who contributed to writing of the Chaplaincy profile, to those who worked the finances, including the application for COVID-19 support funds, and to the locums, Bishop Jana Jeruma-Grinberga and Rev'd Jules Bergquist, who led the Oslo congregation in worship during the vacancy period. John reported that the vacancy period was an unprecedented short period of time (7 months!) and is grateful that our new Senior Chaplain has hit the ground running, quickly learning of the strengths and talents of individuals and asking many to run with her. John noted many have shown patience: Kirk due to delayed ordination, Joanna due to delayed official licensing service and the confirmation class who must wait for travel restriction to be such that Bishop David can easily travel to/from Norway. Terry Bevan thanked John Glazebrook for his time, effort and service during his tenure as Churchwarden, which has been 11 of the past 12 years.

Stavanger: Sarah Denieul-Lalljee too extended thanks of behalf of Stavanger. To name but a few, to Jules who served as locum for almost a year, Zoom services, (as well as those with Bergen and Oslo) to André Durham (local worship leader-in-training), to Geir Barlaup and Tracy Rishton (local clergy, respectively retired and active in the Norwegian church), as well as to lay readers with PTO, who have helped to lead worship locally. Thanks also to the Chaplaincy Churchwardens, to Joanna and in general to the Anglican Chaplaincy for welcoming the Stavanger congregation back into the fold. Thanks in particular to the small Stavanger Committee who have had their work cut out this year! While the Committee feels empowered to contribute to the Chaplaincy, its local 2021 goals are to be instrumental in the appointment of an assistant chaplain, to grow the Stavanger community, and to find a new place of worship. Sarah noted that the absence of a permanent pastor, COVID distancing, and the small Stavanger team, have made it challenging to maintain congregation numbers and good pastoral contact in 2020.

Trondheim: Sheila Rosenthal reported gratefulness to the Church of Norway for the free use of the cathedral, and to the local committee for their support and guidance. The Trondheim congregation looks forward to growing and grieves the loss of long-standing member Ron Boyd.

9. **Inventory & Terrier** (Oslo / St Edmund's issue): Will be taken at the Oslo AGM.

10. **Motion** to allow postal voting at future Chaplaincy AGMs

Joanna explained the Church of England has given special permission to hold AGMs on Zoom due to the COVID-19 pandemic. This may not be the case going forward once the pandemic is over. However, the Chaplaincy in Norway sees an advantage of holding the Chaplaincy AGMs on Zoom, and allowing for postal voting, as this increases participation of all members of the Chaplaincy at these meetings. Motion Proposed: Terry Bevan, Seconded: Andrew Thomas, accepted with nobody against.

11. **Senior Chaplain's** address –

Joanna noted we have a lively challenge for the Chaplaincy to come together, and posed some interesting questions: How can we build on what we have learned from 2020? How can we support local Christian communities around Norway? How can we grow the whole body of Christ? Joanna expressed amazement for the gifts within the

membership of the Chaplaincy. She is thankful to the support of the Church of Norway, via the Poorvo agreement. She suggests we are to cast our sails to catch the wind of the Holy Spirit. She dreams of a Chaplaincy retreat, potentially at Balestrand. And lastly, Joanna thanked everyone but especially those serving on the Chaplaincy Council in 2020 and those who hold specific responsibilities; Ingeborg Wørheide, Andrew Lane, Sigrid Kvaal, and Jill Almvang. To John Glazebrook and Terry Bevan she extended a huge thanks for their service during the interregnum. And to John, a special thanks as he steps down as Church Warden after many years of dedicated service.

12. **AOB:** none

13. **Closing reading:** Ephesians 3: 20-21

Minutes: Barbara McIntosh, 25.04.21

Senior Chaplain's Report

"You are no longer strangers and aliens, but you are citizens with the saints and also members of the household of God., built upon the foundation of the apostles and prophets with Christ Jesus himself as the cornerstone." (Ephesians 2.19-20)

Amid the many limitations of COVID restrictions during much of 2021, the life of the Norway Chaplaincy has grown ever more inter-connected. Chaplaincy-wide services have been held on Zoom for Epiphany and the Season of Creation, and a monthly Children's Church on Zoom (CHOOM) has been developed by our gifted Sunday School team. Chaplaincy Council Meetings and the Annual General Meeting have been held on Zoom enabling participation from across Norway. The resulting friendships and mutual support among the congregations have been a great blessing, with the different congregations offering their online services or study groups more widely. Another benefit has been the election of Chaplaincy Council members and officers more representative of the whole Chaplaincy.

The pandemic has required of us patience, perseverance and to work in new ways. One of the blessings of the start of 2021 under lockdown was Bishop David Hamid scheduling a hoped-for date for Confirmations in Norway in May. This gave us licence to embark on two online courses of preparation, one for young people and one for adults. This was the first time engaging in such a course format for any of us. I was delighted to have a stellar team working with the young people, and our sessions endeavoured to build community across Norway as we studied together and participated in an online service of Evening Prayer each Sunday. We were indebted to an array of contributors to our sessions from around the Chaplaincy who generously shared their own experience of seeking to live the Christian life in their different walks of life. With the candidates never having met before, it was a highlight for some of the young candidates and their families to have a hytte weekend away to share fellowship and get to know each other, not to mention a mountain hike and roasting marshmallows on the barbecue.

With the adult candidates also very geographically distanced around Norway, the sessions provided a much-valued opportunity for fellowship and exploring our faith more deeply. It was suggested to offer this more widely after the Confirmation with the continuation of a weekly online Wednesday Fellowship and Night Prayer.

The Confirmation Service had to be postponed from May as Norway was not yet accepting COVID vaccination certificates from the UK. But the rescheduled date of 26th September proved a great blessing with the miraculous lifting of national COVID restrictions at 1600 on Saturday 25th September - the exact time the rehearsal and tea for our confirmation candidates and their families were beginning!

Kirk Weisz's ordination to the priesthood had suffered a still longer delay but was rewarded with a moving and festive celebration the evening of 26th May in Bergen's historic Mariakirken. Bishop David presided while Archdeacon Leslie Nathaniel preached for what was a highly ecumenical occasion with the Church of Norway Dean of Bergen Cathedral and the priest responsible for the Mariakirken and colleagues laying on hands as well as Revd Sheila Rosenthal and myself, and our Diocese in Europe well represented also with the participation of Deacon Frances Hiller and the Diocesan Registrar Aidan Hargreaves-Smith. A combined choir from the Bergen congregation and the Cathedral further helped our praises ascend while the fine feast prepared by the congregation afterwards reflected the great affection with which Kirk and his family are held.

These events remind us of our belonging to the whole household of God. We are very blessed in Norway to benefit from the Porvoo Agreement between the Anglican and Lutheran churches in Northern Europe. In 2021 we celebrated 25 years of the signing of this far-reaching agreement which enables very full cooperation among us. A national celebration on 12th September in Trondheim expressed our communion together in Christ and enabled reflection on the fruits of this partnership, while the meeting of our Deanery Chapter in Finland included a pilgrimage to the city of Porvoo and established new friendships as we celebrated together the agreement. It would be hard to overstate the significance of this agreement for the life of our Chaplaincy, with the cooperation in ministry and shared use of buildings and other resources which the agreement opens up. We pray this may be a mutual enrichment and encourage us in our common mission.

Concern for the healing and well-being of the world forms an essential part of that mission. In 2021 the Chaplaincy gave particular attention to threats posed by climate change and waste and on our calling to care for God's

creation. Our Lent studies focussed on environmental reflections from around the Anglican Communion and revealed how the poorest communities are disproportionately impacted by these issues. The development of a Chaplaincy Environment Policy enabled us to identify actions we can take as congregations and as individuals, and projects such as the Bergen litter pick-up have enabled some focussed support overseas. One World Prayers at St Edmund's in Oslo offered a prayerful response to the crises in Haiti and Afghanistan with insightful contributions from those who have served in humanitarian roles in those countries.

Ecumenical cooperation is crucial in responding to many of these challenges. This can be local, such as the ecumenical service at the Trefoldighetskirken, Oslo, in November as part of the 2021 Global Week focus on Modern Slavery, or nationally through the Norwegian Christian Council and its representations to government, or internationally through our Diocese in Europe and the wider ecumenical movement. Our Chaplaincy magazine *Together* has also sought to pick up some of these challenges, with our 2021 issues focussing on *Finding hope amid the pandemic*, *Caring for creation*, and *Celebrating 25 years of the Porvoo Agreement*. *Together* remains an important communication tool for the Chaplaincy with wide circulation around Norway as well as online. Grateful thanks to all our contributors and to Roger Martin for its production.

Our membership together of the household of God encourages us to seek to overcome all injustice. It has led us to give renewed priority to racial justice as the Chaplaincy responds to the Diocesan reflection *Breathing Life* in the light of the Black Lives Matter movement and the death of George Floyd. Our diversity is one of our strengths as a Chaplaincy but we still have some way to go to have this diversity reflected at every level of our life. Everybody's help is needed in seeking to achieve this.

Very many thanks to everyone on whom the work of our Chaplaincy relies, my clergy colleagues Sheila and Kirk, our Chaplaincy Wardens Terry and Barbara, our Forstander Ingeborg, Treasurer Sigrid and Secretary Andrew, so essential to the smooth running of our Chaplaincy, our Assistant Wardens and members of Chaplaincy Council and of our congregation committees. Particular recognition must go to the Stavanger committee in supporting the life of their congregation with such commitment while awaiting the appointment of a new assistant chaplain.

The vacancy there has highlighted the value of our interdependence and the gifts and talents willingly shared among our congregations. Many thanks to all those who have helped maintain a regular pattern of worship there, and to our Church of Norway colleagues with permission to officiate who have played such an indispensable part. As we work and pray for a new appointment in Stavanger, let us pray that we may all be together built up on Christ Jesus our cornerstone, built upon the foundation of the apostles and prophets and ready to play our part here in Norway in the mission of Christ's Church.

Revd Canon Joanna Udal/ Senior Chaplain

Chaplaincy Warden's Report

The Chaplaincy in Norway started 2021 with ambitions to move forward, under the guidance of our newly arrived Senior Chaplain Joanna Udal, unencumbered by Covid-19.

The Chaplaincy has indeed moved forward under Joanna's leadership, but sadly with Covid-19 prevailing like an invisible mist, rolling out at moments, raising our hopes towards normalcy, then subsequently rolling back in again. Restrictions were lifted and then reimposed as wave after wave enveloped Norwegian society.

Despite the challenging times, fortitude and flexibility have been demonstrated throughout the Chaplaincy and business-as-usual has been replaced by new ways to grow and learn together.

Online connections

For many, Zoom has proved to be a lifeline during the COVID-19 world-wide pandemic. Within our Chaplaincy, its use has helped to maintain and develop relationships not only at a local congregational level, but also as a whole Chaplaincy.

Locally:

- Either fully online or hybrid (in person with a Zoom option) worship services.
- Committee and one-on-one meetings, including pastoral visits, and Bible studies.

Chaplaincy:

- A children's service, Choom, offered once a month, led by Susan in Trondheim and Norah and Iris in Bergen, with occasional help from André in Stavanger and attendance of children and parents from across Norway. We thank them all very much for providing this service.
- Chaplaincy-wide worship services, involving the participation of all four congregations. Chaplaincy hybrid services were also held, which allowed the Chaplaincy to participate in both Joanna's licensing in Oslo and Kirk's Ordination to the Priesthood in Bergen.
- Weekly sessions of the Senior and Assistant Chaplains
- Chaplaincy Council Meetings, held regularly throughout the year.
- Chaplaincy AGM; A relaxation in Church of England regulations means it is now possible for decisions to take place on-line with postal voting where necessary. For a Chaplaincy such as ours, with great distances between our physical congregations, this is a significant development as it is no longer necessary for local representatives to travel in person to Oslo.
- Chaplaincy Standing Committee Meetings, held regularly throughout the year. Zoom made it possible to elect a Standing Committee member from outside Oslo for the first time in the Chaplaincy's history; Barbara McIntosh, the local Bergen warden, was elected at the Chaplaincy AGM to the Standing Committee as one of two Chaplaincy wardens.

YouTube was also used to live-stream and record both Joanna's Licensing service on June 6th and Kirk's Ordination service on September 26th.

Licensing of our Senior Chaplain

Despite welcoming Joanna Udal to Oslo in late 2020, her Licensing service did not take place until June 2021. The pandemic kept Archdeacon Leslie Nathaniel at home in Germany, but he was able to lead the service as well as preach, thanks to Zoom, while our own Chaplaincy Warden Terry Bevan acted as Commissary for Bishop Robert, who conducted the legal in-person aspects of the service at St. Edmund's.

Ordination and Confirmations

On the day following the lifting of Covid restrictions across Norway in late September, we welcomed Bishop David first to St. Edmund's, Oslo, for the baptism of one and the confirmation of eleven confirmation candidates from all over Norway, and later the same day to Mariakirken, Bergen, for the Ordination of Kirk to the Priesthood within the Church of England. Both of these events had been postponed several times and were widely anticipated. We are grateful to Bishop David for travelling to preside over both of these important services in the life of our Chaplaincy.

Significant developments

Financial:

- In 2021, the establishment of a bank account for the Chaplaincy, separate from the Oslo congregation bank account, is helping to bring transparency to the maintenance and presentation of those accounts. Each of the four congregations was asked for an infusion of funds to this Chaplaincy operating account, according to their means. Many thanks to all those involved in these efforts.
- A Finance Group was also established, comprising the Chaplaincy treasurer, the Senior Chaplain and treasurers and wardens from each of the four congregations.
- Much work went into making claims for Norwegian state refunds as compensation for a loss of income during the pandemic. Many thanks to Jill and Sigrid for their colossal efforts and the local treasurers for their timely information to Jill and Sigrid.

Caring for the Earth:

An Environment Policy for the Anglican Chaplaincy in Norway consisting of 10 concrete initiatives was established and adopted. Many thanks to Esme in her role as Chaplaincy Environment Officer and her team. A Chaplaincy online service for the Season of Creation was also held.

Porvoo anniversary:

The 25th anniversary of the Porvoo declaration was celebrated in Porvoo, Finland as an extension of the Diocesan Synod gathering in Helsinki, which was attended by representatives within our Chaplaincy. Our clergy were also actively involved in Norway's national celebration held in Trondheim.

Lastly, we are very grateful for the leadership exhibited by our Senior Chaplain. Joanna's efforts to find and nurture the strengths of individuals within our membership, has been inspiring. She has also shown a strength in ecumenical co-operation, forging strong relationships within the Church of Norway, in all of Oslo, Bergen, Stavanger and Trondheim.

Barbara Mcintosh/Terry Bevan Chaplaincy Wardens

The Environment Report

The pandemic continued to have a heavy impact on our lives and the work of this group during 2021. Thank goodness for Zoom.

The Chaplaincy Council kicked off the idea of a cross chaplaincy environment working group and looking into creating a chaplaincy environment policy in February. Gradually representatives from Bergen, Stavanger, Oslo and Trondheim were recruited.

There have been three zoom meetings of the group. During these meetings we reviewed the environment policy from the diocese and with a great deal of help from Joanna a draft of a Chaplaincy environment policy was made. This was later presented to the Chaplaincy Council where it was further enhanced and adopted.

Throughout the year there have been zoom events with the European diocese "Caring for our climate" and "Caring for creation" which have been attended by members of the group. A series of online workshops on Caring for creation were set up in April with different speakers over six different sessions. These were also attended by members of this group.

For the Season of Creation (1st September - 4th October) we held an online Chaplaincy Celebration on Sunday 12th September at 11.00 using Zoom. This was based on an ecumenical liturgy. Representatives from our different congregations participated. During this time the children from the various groups were encouraged to participate in activities connected to the theme "Caring for Creation". We hope to extend this theme beyond the month of caring for creation into our weekly services at St Edmund's.

Activities and routines with care for the climate and creation in mind continue to be implemented in the different congregations.

Going ahead with Bishop Robert's "net zero" policy for 2022 will give us a new challenge for current year.

Esmé Knagenhjelm, Chaplaincy Environment Officer

Membership Report

The financial contribution which we receive from the Norwegian state is based on the number of registered members in The Anglican Chaplaincy in Norway. The list with national identity number (fødselsnummer) (registered on 1st January is submitted every year to the County Governor (Statsforvalteren Oslo and Viken) is to be checked against the registrations in the Population register (Folkeregisteret), and in The Brønnøysund Register Centre). Only members with a valid national identity number who are living in Norway and not registered with another faith community, are accepted for contribution.

The final figures for 2021 (figures for 2020 in brackets)

- Application based on membership list	1560	(1583)
- Approved for state contribution	1380	(1414)
- Members not qualifying for contribution	84	(169)

Members not qualifying for contribution:

- Deceased or emigrated from Norway	57	(29)
- Double membership (Norwegian Church) or another faith community	27	(140)
- Invalid numbers or double registrations	0	(0)

Members by region

	as per 01.01.2022	accepted for grant 2021
- East Norway- (postal code 0001- 3999)	889 members (871)	820 members
- Southwest Norway – (postal code 4000- 4900)	292 members (292)	270 members
- Northwest Norway – (postal code 5000 – 6985)	206 members (198)	180 members
- North Norway (postal code 7000 – 9912)	134 members (132)	110 members

The State contribution for 2021 was NOK 1310 pr member. In previous years the contributions have been from both the state and the municipalities. In 2020 the state contribution was NOK 587 per member and a variable amount from the municipalities.

The Anglican Chaplaincy in Norway is registered with the Norwegian Tax administration (Skatteetaten) under “Gifts to voluntary organisations”.

For 2021 (2020 in brackets) the chaplaincy reported donations for	NOK 650796 (NOK 574613)
Oslo region (postcode 0001 – 3999)	36 (36) members
Stavanger region (postcode 4000 – 4999)	2 (0) members
Bergen region (postcode 5000- 6999)	12 (9) members
Trondheim region (postcode 7000 – 9912)	5 (4) members
Total	56 members (49) members

Ingeborg Wörheide

Electoral Roll 2022

As per 31.03.2022 we have 128 members on the Electoral Roll.

Oslo	64 members
Bergen	26 members
Stavanger	22 members
Trondheim	16 members

These figures will also be reported to the Diocesan Office in London.

Ingeborg Wörheide

From the Anglican Church Register for Norway

Holy Baptisms

Emily, 14th March, Bergen
Tobenna Lemuel, 25th July, Oslo
Nadia, 26th September, Oslo
Chikamso, 7th November, Oslo
Elias Sebastian Christopher, 14th November, Trondheim
Sophie, 21st November, Bergen

Confirmation, September 26th by Bishop David in St Edmund's Oslo

Nigel Mwambingu, Bergen
Jessica Laubscher, Bergen
Morrigan Irwin, Kristiansand
Jodi Hudson, Oslo
Tristan Larsen, Oslo
Laurel Mittenthal, Oslo
Patricia Cove, Tønsberg
Daba Briggs, Stavanger
Tonye Briggs, Stavanger
Ingun Roberts, Stavanger
Nadia Giske, Ålesund

Blessing of a Marriage

Drazen – Erin, Fjellseter Chapel, Trondheim, April 24th
Erik – Erin Elizabeth, Cathedral Trondheim, November 20th

Funerals/Death

Rognvald Boyd, Trondheim, March 14th
Carlyn Florencia Wahani, Stavanger, March
Malcolm Bullock, Drammen, June 29th
Geraldine Harcourt, Oslo, July 16th
Helene Jane Shaw, Oslo, November 16th
Peter Bilton, Oslo
Jennifer Ann Ask, Jar
Joseph Ashcroft, Svarstad
James Ragnar Johnsen, Trondheim
Davina Dolby Johannessen, Bergen
Muriel Eileen Hansen, Hafsfjord
Thelma Murray Nielssen, Åsgårstrand
Fiona Mary Nesse, Sandnes
Peter John Wright, Tjodalynng
Mary N Vinge, Skedsmokorset
Rose Angulene Thompson, Fyllingsdalen
Per Åge Sørby, Oslo

Our magazine, **TOGETHER** (3 times pr year) is an important tool in building and strengthening communication and unity in our widely-dispersed Chaplaincy. Through a careful cull of the address list, and encouraging folks to read the publication online, we have reduced the print run from 620 to 400 copies, and the number posted out each time to approximately 250 – a significant cost saving. A big thanks to the Editorial Team, especially Roger Martin.

Ingeborg Wörheide/Sigrid I. Kvaal/Ingrid Hanssen

Nordic and Baltic Deanery Synod October 2021 in Helsinki/Porvoo

It took bit of explaining when we told Norwegian friends that because we are members of the Church of England we were going to Helsinki for a meeting. This was for most of the Norwegian delegation our first deanery synod in the diocese of Europe and some of us were a little shaky on the details in any case. The deanery is an organisational level between chaplaincy and diocese, and ours is called the Nordic and Baltic deanery, encompassing close neighbours like Gothenburg as well as such exotic locations as Iceland and Latvia.

So for a few days, clergy and lay people living in Northern Europe donned facemasks and brushed shoulders in Helsinki while discussing official business such as what are we to do about training budgets and less official topics such as what is the most environmentally friendly way of travelling to Copenhagen. Whether this was meant as a metaphor or not, the location for our meetings was a converted prison: the instrument of uncompromising justice transformed into a place of generosity and hospitality. Bread was broken, meals were shared, friendships formed and minutes taken.

One highlight was the Saturday: that morning we mixed important minutable business with an emotive session with the Chaplain in Copenhagen, Revd. Canon Smitha Prasadam about singing the Lord's song in a foreign land, and a Finnish voice from Oman, as Revd. Aaro Rytönen told us of interreligious dialogue and practice in the Al Amana centre. In the afternoon however the scene change was dramatic as we all, masked up, piled into a bus that took us from urban Helsinki to provincial Porvoo, the very symbol of Anglican-Lutheran relations. After an ecumenical Eucharist to celebrate the 25th anniversary of the Porvoo agreement, ecumenical hospitality was expressed further when the bishop invited us to his home for dinner together with local clergy and diocesan employees. The table conversation, drawing Anglicans and Lutherans together from all over Europe, was immensely enjoyable, and the initial polite murmur was soon punctuated more by laughter.

On our return to Helsinki, the informal part of the Synod continued in various parts of the hotel and it is rumoured that some youthful-spirited members of the group didn't get to bed until the early hours of the morning, so engaging were the evening conversations about issues that were never too far from the official program either: does following Jesus commit us to particular stances in debates on racism, should the church condone or condemn particular practices regarding climate action? It was enriching to listen to the experiences of our fellow Anglicans based all over Northern Europe, but who have lived all over the world.

Minutes were circulated, and progress was made concerning how we collaborate and organise our life and ministry together, but for us the main results were the friendships formed, and the certainty that when we as the chaplaincy in Norway need a neighbour, we are blessed with many. We hope for more interaction between our chaplaincies in the near future.

Andrew Thomas / Deanery Synod rep

Children's Church on Zoom "CHOOM" – Chaplaincy wide

Choom started on St Valentine's day, 14th February 2021 for children up to the age of 12 with their families. Time: 9.40-10.15 on the 3rd Sunday of the month.

The topics have been: Love, Easter with making a butterfly, Faith, The Holy Spirit, Standing on a rock not on sand, Back to school, Harvest/ creation, Creation/ environment, Baptism, Christmas and the Christmas tree.

For Safeguarding reasons we don't record or put out on Youtube but a record is kept of the program content. Aeschylus lesson includes: a movement song, a short video illustrating the topic, a Bible story/ message, a craft. A variety of difficulty levels of Activity sheets are sent home which can be printed out.

Families represented: 1 from Stavanger, 1 from Kristiansund, 2 from Oslo, 3 from Trondheim and 3 from Bergen. Attendance has varied from 3? to 9.

Thank you to Sarah for the lovely Choom posters, to André for hosting once and to Norah hosting otherwise, for the different people from all our congregations who help spread the Choom poster and invitation link to join in.

Choom leader team: Iris Evans-Bjørno, Norah Kaggwa Kwagala and Susan Boyd.

Finance report

THE ANGLICAN CHAPLANCY IN NORWAY Income and expenditure accounts for 2021

	Note	Total 21	Chaplaincy 21	Oslo 21	Svalbard 21	Bergen 21	Tromsheim 21	Total Ann 20	Budget Ann 21
Sales		2 700	2 400	300	0	0	0	2 100	3 000
Public Funding	2	1 807 800	0	1 078 130	363 700	239 730	136 240	630 018	1 788 000
Municipal (kommune) Contributions	2	9 893	0	9 153	740	0	0	9 100	0
Other public contributions		0	0	0	0	0	0	0	0
VAT income		0	0	0	0	0	0	0	0
Other funding	13	228 643	228 643	0	0	0	0	221 680	426 755
Fundraising		17 985	0	3 210	0	0	0	175 000	175 000
Concess & other church rental income		9 000	0	9 000	0	0	0	62 857	105 000
Social activities		1 709	0	0	0	0	0	1 000	6 000
Contribution to specific purposes		0	0	0	0	0	0	0	1 000
Collections	3, 1	219 412	0	46 392	0	0	0	0	0
Donations	3	886 794	11 300	451 303	175 820	57 937	103 272	381 596	367 000
Rental income	14	189 500	0	189 500	0	0	0	773 465	789 000
Other income		0	0	0	0	0	0	192 944	192 900
Finance income		7 383	0	2 815	2 704	1 235	628	36 136	6 550
Contribution from congregations		656 209	898 461	1 789 803	544 775	440 386	361 813	3 378 167	3 820 105
TOTAL INCOME		3 379 029	898 461	1 789 803	544 775	440 386	361 813	3 378 167	3 820 105
Expenses re fundraising & sales		1 026	1 026	0	0	0	0	2 964	21 000
Salaries	4	1 757 822	323 096	636 413	79 000	479 608	239 604	1 398 885	1 831 602
Holiday pay	4	188 596	35 850	64 896	8 965	48 820	29 076	154 677	192 535
Social security	4, 5	279 070	55 568	98 540	12 402	74 623	38 039	211 243	298 295
Pension contributions	4, 5	19 023	6 469	6 432	-9 213	9 906	4 429	103 574	0
Sleeping & courses (CAF)	16	-571 723	0	29 957	0	-571 723	0	0	0
Meals		36 595	6 663	2 266	445	6 030	1 982	1 413	12 000
Gifts		12 566	0	2 856	0	0	0	10 789	2 500
Church & Housing		3 556	0	3 356	0	0	0	4 195	4 700
Depreciation inventory		69 503	0	69 503	0	0	0	189 740	61 472
Property costs	14	99 145	0	69 503	0	0	0	83 568	103 300
Church & office rent		9 145	512	7 518	0	0	0	9 506	28 500
Service expenses		0	0	0	0	0	0	0	0
Sunday school, youth work & mission		0	0	0	0	0	0	210	6 000
Administrative expenses	6	70 124	30 067	28 080	1 257	5 253	5 468	68 787	98 000
Council rates, electricity, cleaning		87 193	0	87 193	0	0	0	72 795	68 800
Buildings repairs and investments		40 568	0	37 114	0	3 454	0	62 936	100 000
Accounting and audit	7	121 812	121 812	0	0	0	0	157 562	170 000
Legal Assistance		0	0	0	0	0	0	0	0
Magazine and info leaflets		21 225	21 225	0	0	0	0	2 588	43 000
Congregation activities		22 452	8 114	1 182	9 476	3 681	4 531	4 531	25 000
Travel expenses		48 435	26 714	15 036	5 313	1 268	103	22 973	105 000
Synod expenses		29 190	29 190	0	0	0	0	30 611	36 000
Insurance		53 214	4 718	48 497	0	0	0	203 198	232 707
Diocean & Deanery contribution		195 609	195 609	0	0	0	0	9 870	10 300
Contributions to other organizations		9 008	9 008	0	0	0	0	0	2 000
Royalties		1 567	0	1 567	0	0	0	0	0
Charitable giving		34 662	14 972	0	7 350	10 506	1 834	15 605	110 000
Removal & burn expenses		0	0	-50	0	0	0	722	2 000
Other expenses		266	214	4 137	267	222	1 844	13 438	11 300
Financial expenses:		6 470	0	5 896	0	0	0	-659	0
Bank charges		0	0	0	0	0	0	0	0
Loss on exchange (disagio)		5 896	0	0	0	0	0	0	0
Contributions to Chaplaincy		2 651 819	898 461	1 458 319	289 791	170 030	64 022	2 844 796	3 673 272
TOTAL EXPENDITURE		2 651 819	898 461	1 458 319	289 791	170 030	64 022	2 844 796	3 673 272
NET INCOME/LOSS	13	727 217	0	331 484	274 984	188 921	-68 183	533 411	246 833

April 5th 2021
Jaana Ural
Senior Chaplain

Ingeborg Wold
Forstander

Syvstiftet
Synod L Kval
Hon Treasurer

THE ANGLICAN CHAPLAINCY IN NORWAY
Notes to the accounts 2021

Note 1 Accounting principles

The annual accounts have been prepared in accordance with Accounting Act relating to annual accounts etc and the principles and regulations pertaining to voluntary organisations.

a) Operating revenues

Sales are entered into the accounts at date of delivery. Services are entered as and when they are supplied. Contributions are entered into the accounts for the accounting year for which they are given.

b) Current assets/liabilities

Current assets and liabilities normally comprise items that fall due for payment within 12 months after the balance date, as well as items associated with deliveries of goods.
Current assets are assessed at the lowest of their value at acquisition and their assumed current value.

c) Debts

Customer debts and other liabilities are entered at face values following deductions for allocations for anticipated losses. Allocations to losses are made on the basis of an individual assessment of each single debt. Unspecified allocations are made for other customers' debts to cover anticipated losses.

e) Fixed assets

Fixed assets are entered into the balance sheet and written off across the fixed asset's anticipated life span. Direct maintenance of fixed assets is entered as a running expense while embellishments or improvements are added to the fixed asset's cost price and are written off concurrently with the fixed asset.
The church flat is not written off as it is assumed to have a value in excess of the book value.

Note 2 Government grants to religious communities

The number of approved members according to the letter from the County Sheriff in Oslo and Viken was 1380 for state support. The state contribution is distributed between the congregations according to the number of members in each region. The municipal contribution is allocated to each Congregation according to postal codes. In the 2021 accounts contributions are late payments from 2020

Note 3 Collections and donations

Collections represent money received in connection with our church services, transfer by vipps and state support due to closure due to Covid 19. Donations are monies received directly into our bank account

Note 4 Total salary expenses (each congregation)

	Total	Chaplaincy	Oslo	Stavanger	Bergen	Trondheim
Salaries	1 757 922	323 096	636 413	79 000	479 608	239 804
Deferred Holiday Pay	188 596	35 850	64 896	8 955	48 920	29 976
Employers tax (social security)	279 070	55 568	98 540	12 402	74 523	38 039
Pension expenses	19 023	6 469	6 432	-8 215	9 908	4 429
Total	2 244 611	420 983	806 281	92 142	612 959	312 248

Senior Chaplains salary is split equally between the Chaplaincy and the Oslo congregation
Church wardens, secretary and treasurer are unpaid.

Note 5 Pension

The Anglican Chaplaincy has a pension scheme according to Norwegian law regarding compulsory work-place pension DNB Livsforsikring.

THE ANGLICAN CHAPLAINCY IN NORWAY

Notes to the accounts 2021

Note 6 Administrative expenses

	Total	Chaplaincy	Oslo	Stavanger	Bergen	Trondheim
Computer programmes and other	23 012	20 251	1 504	1 257	-	-
Office supplies	8578	800	3857	-	2364	1558
Books, periodicals, newspapers	1459	-	625	-	834	-
Telephone/internet	18229	-	13740	-	1704	2785
Postage	9397	9016	354	-	27	-
Advertisements	9449	-	8000	-	324	1125
Customs & transport	-	-	-	-	-	-
Total	70 124	30 067	28 080	1 257	5 253	5 468

Note 7 Auditor

Honorarium for the auditor is NOK 33,250 incl VAT (moms).
Accounting expences in 20221 include administration of salaries

Note 8 Locum and removal expenses

Locum and removal expences relate to removal expences for clergy as well as travel expenses and subsistence allowances for locum English clergy during vacancies

Note 9 Employee tax deducted, social security etc

	2021	2020
Tax deduction owing	69 019	66 512
Social security owing	49 747	46 726
Social security on holiday pay owing	28 398	20 370
Union fees deducted	56	0
Total	147 220	133 608

Note 10 Accounts receivable

	2021	2020
Customer accounts receivable	1 550	28 800
Other receivables	20 718	222 566
Municipal contributions not yet received	0	45 146
Total	22 268	296 512

Note 11 Sundry liabilities

	2021	2020
Accounts payable	21 966	6 308
Donations to charity not yet paid	55 130	45 265
Other running expences	0	0
Other current liabilities	2 892	0
Interim creditors	0	48 006
Total	79 988	99 579

Note 12 Buildings

The Anglican Chplaincy in Norway has invested in an apartment in Oslo for its employed senior chaplain. St. Edmund's Church, Oslo, has been in the church community's ownership since it was built in 1883/84.

THE ANGLICAN CHAPLAINCY IN NORWAY
Notes to the accounts 2021

Note 13 Covid compensation

Compensation received from government for loss of income due to lock down and restrictions of gatherings has been distributed as follows:

	Total	Chaplaincy Oslo	Stavanger	Bergen	Trondheim
Collection	36 803	-	7659	1 144	15608
Fundraising	-	-	-	-	-
Total	36 803	-	7 659	1 144	15608

Note 14 Property costs

	2021	2020
Rental	61 176	143 517
Refurbishment	-	37 896
Property tax	8 327	8 327
Property costs	69 503	189 740

Property cost also include flat rental in Stavanger 2020.

Note 15 Contributions from abroad

The Chaplaincy has received a total of GBP 48 533,33 (NOK 571 723) from the London office of the Diocese in Europe as support for the training position of Assistant Curate in Bergen . The support received in 2021 covers the period 01.09.2020-31.12.2021. Support will be received until 30.08.2023. This is the only financial contribution received from abroad in 2021.

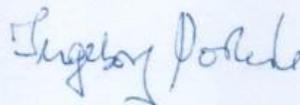
THE ANGLICAN CHAPLAINCY IN NORWAY
Balance Sheet as at December 31st 2021

ASSETS		2021	2020
Fixed assets			
Harald Hårfagresgt 2 (Church flat)	12	1 200 000	1 200 000
St. Edmund's Church	12	1	1
Church organ		1	1
Inventory		13 424	16 780
Total fixed assets		1 213 426	1 216 782
Current assets			
Accounts receivable	10	22 268	296 512
Bank accounts		6 183 484	5 161 138
Payments in advance			0
Total current assets		6 205 752	5 457 650
TOTAL ASSETS		7 419 178	6 674 432
EQUITY & LIABILITIES			
Liabilities			
Tax deducted, social security etc	9	147 220	133 608
Holiday pay owing		203 508	158 230
Sundry liabilities	11	79 988	121 349
Total liabilities		430 716	413 187
Equity			
Mission fund		18 834	18 834
Relief fund		5 390	5 390
Maintenance & renewal fund		10 000	10 000
Provision for investment		714 700	714 700
Church flat fund		852 782	852 782
Endowment fund		796 256	796 256
General surplus fund		4 590 500	3 863 283
Total equity		6 988 462	6 261 245
TOTAL LIABILITIES AND EQUITY		7 419 178	6 674 432
The general surplus fund			
Balance as at 01.01.2021		3 863 283	
Surplus in 2021		727 217	
Balance as at 31.12.2021		4 590 500	

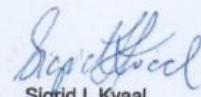
April 5th 2022



Joanna Udal
Senior Chaplain



Ingeborg Wörheide
Forstander



Sigrid I. Kvaal
Hon Treasurer

**THE ANGLICAN CHAPLAINCY IN NORWAY
Budget 2022**

	Total 2022	Chaplaincy 2022	Ods 2022	Stavanger 2022	Bergen 2022	Tromsheim 2022	Total 2021
INCOME:							
Sales	4 350		1 850				4 250
Public funding	1 843 956	0	1 087 801	358 179	238 786	159 190	1 807 800
State Contribution	0	75 000	0	0	0	0	9 853
Municipal (kommune) Contribution	0	0	0	0	0	0	0
Other public contributions	164 956	164 956	0	0	0	0	226 843
VAT income	100 000	0	60 000	0	5 000	15 000	17 895
Fundraising	6 000	0	0	0	0	0	9 000
Concerts	5 000	0	0	0	0	0	0
Social activities	301 700	0	133 000	2 000	1 000	0	1 709
Collections	0	5 000	133 000	12 000	56 700	100 000	219 412
Donations	893 700	0	473 000	180 000	125 700	110 000	895 794
Rental income	153 000	0	153 000	0	0	0	187 950
Other income	0	0	0	0	0	0	0
Finance income	7 900	0	3 000	3 000	1 200	700	7 383
Contribution from congregations		839 655					
TOTAL INCOME	3 575 514	1 107 063	1 938 651	555 179	428 386	384 890	3 379 029
EXPENSES							
Expenses re fundraising	23 000	0	21 000	0	0	2 000	1 026
Salaries	1 867 653	423 215	550 207	138 818	503 609	251 805	1 757 922
Holiday pay accrual	196 252	43 168	58 121	14 158	51 368	31 476	188 596
Social security	263 339	59 673	77 579	19 573	71 009	35 504	279 070
Pension contribution	30 000	6 500	6 500	2 500	10 000	4 500	19 023
Stipend Curate	-415 800	0	0	0	-415 800	0	-571 723
Meetings & courses (CME)	47 500	4 500	30 000	4 000	4 000	5 000	38 595
Gifts	2 500	500	500	500	500	500	12 566
Depreciation inventory	4 200	0	0	4 200	0	0	3 356
Property costs	62 394	0	62 394	0	0	0	69 503
Church & office rent	111 800	0	0	38 400	67 500	6 000	99 145
Service expenses	32 150	0	20 000	5 000	6 650	500	9 145
S. school & Youthwork & Mission	72 000	35 000	10 000	15 000	7 000	5 000	0
Administrative expenses	69 800	14 800	30 800	8 800	10 600	6 800	70 124
Council rates, electricity and cleaning	120 000	0	120 000	0	0	0	84 303
Building Maintenance & repairs	100 000	0	100 000	0	0	0	40 568
Accounting and auditor	130 000	130 000	0	0	0	0	121 812
Legal assistance	0	0	0	0	0	0	0
Magazine and info leaflets	38 000	33 000	1 000	1 000	2 000	1 000	21 225
Congregational activities	52 000	40 000	5 000	2 000	4 000	1 000	22 452
Travel expenses	69 000	35 000	18 000	7 000	4 000	5 000	48 435
Synod expenses	40 000	40 000	0	0	0	0	29 190
Insurance	55 000	5 000	50 000	0	0	0	53 214
Diocesan & archdiocesan contribution	229 707	228 707	3 000	0	0	0	195 509
Contrib. other organizations	12 300	10 000	1 800	0	0	500	9 008
Royalties	2 000	0	2 000	0	0	0	1 567
Charitable giving	0	0	0	0	0	0	34 882
Removal & locum expenses	122 500	0	15 000	77 500	15 000	15 000	0
Other expenses	1 500	0	500	500	500	500	265
Bank charges	7 930	0	5 000	300	630	2 000	6 470
Loss on exchange (disagio) and ore diff							5 896
Contribution to Chaplaincy			437 347	125 180	190 344	86 784	
TOTAL EXPENDITURE	3 346 866	1 107 063	1 623 748	462 431	532 411	460 869	2 648 927
NET INCOME	228 648	0	315 903	92 747	-104 025	-75 978	730 102

Auditors Report



Høilund Revisjon AS
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Foretaksregisteret NO 990977216
Godkjent revisjonsselskap

To the Shareholders' Meeting of
The Anglican Chaplaincy In Norway

Independent auditor's report (translated from Norwegian)

Opinion

We have audited the financial statements of The Anglican Chaplaincy In Norway (the company) showing a profit of NOK 727 217. The financial statements comprise the balance sheet as at December 31, 2021, the statement of income for the year then ended and notes to the financial statements, including a summary of significant accounting policies.

In our opinion

- the financial statements comply with applicable statutory requirements, and
- the financial statements give a true and fair view of the financial position of the Company as at December 31, 2021 and (of) its financial performance and its cash flows for the year then ended in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company as required by laws and regulations and the International Ethics Standards Board for Accountants' Code of International Ethics for Professional Accountants (including International Independence Standards) (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the management for the Financial Statements

The management (the Board of Directors and the general manager) is responsible for the preparation of financial statements that give a true and fair view in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting insofar as it is not likely that the enterprise will cease operations.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit

Lillestrøm, 05.04.2022
Høilund Revisjon AS

Gunn Margrete Knapkøyen Heggen
State Authorised Public Accountant

This is a copy of the Norwegian auditor's report. It is the Norwegian version that is signed by the auditor.

Report from the Chaplaincy Safeguarding trainer

An all Norway on-line C2 training was held in January involving also several of our Norwegian clergy with PTO.

Trondheim Committee members training: all have C0, C1, some C2 but not necessary anymore as training has been altered. AW completed online C2 training. After 3 years it is necessary to retake the highest training level again. Several in Trondheim to soon revisit the C1 level.

New: all leaders must now take the Domestic violence on line course and all CC members.

Safeguarding Trainer had meetings on-line with Bergen and Stavanger helping new ASO's.

The ASO in Trondheim has attended several on line workshops: the new Dashboard system which can be used for storing information, Safeguarding conferences on line.

Susan Boyd, safeguarding trainer

Report from the Chaplaincy Safeguarding officer

Safeguarding continues to be a priority for the Chaplaincy. We have had the opportunity to partake in various safeguarding learning and development courses through the year. This includes basic awareness and training sessions. We have conducted safeguarding trainings for the clergy, adults working with children and those in positions that deal with vulnerable people, both young and old.

Also to be mentioned is "e-learning on raising awareness of domestic abuse".

Sharon John/Chaplaincy Safeguarding officer

The Balestrand Summer Chaplaincy

Like the previous year, all was prepared: Clergy from England were invited to serve over the Summer in Balestrand. Following the tradition of many years, St Olaf's little church and the Kvikne family had all in hand to open for travelling Clergy from abroad. And again the Summer Chaplaincy in Balestrand was called off.

To get an impression how the Summer Chaplaincy works and to meet the local people (soknesprest Kjetil, the Kviknes family, the friends of St Olaf and others) the Senior Chaplain and the Forstander travelled in July to Balestrand. Two Anglican services of Holy Communion were held as well as regular Night Prayer during the week. At the end of the week some Choir members from Oslo came and the choral service from St Olaf was streamed on Zoom, so that many in the Chaplaincy could take part in the Sunday service. The Senior Chaplain was also invited to take part in the Church of Norway's service in the church across the water.

With the help of Sogndal kyrkjelyd St Olaf's church was kept open for short services in Norwegian, kveldsbønn and also for Bible readings. In Advent, over Christmas time and up to Epiphany a large Nativity was set up, so that children from the local school and kindergardens visited the church. The children made paper angels which were hung on a string in the windows on each side of the church. And also the lights outside the church were lit.

Ingeborg Wörheide

The Bergen congregation

2021 was an eventful year in the life the Bergen congregation as we navigated another year of the pandemic. The pandemic continued to make holding in-person ministry a challenge, and for the most part worship, study and fellowship was held on Zoom. While it continued, the Bergen congregation used the spring to consider two areas of ministry in which we hope to improve upon once the pandemic is behind us and visitors begin to feel more comfortable coming to church. First, as a part of our Mission Action Plan, a hospitality working group was formed to "take stock" of our ministry of hospitality. The group was given the task of eliminating "hassle factors" for visitors and begin to develop more welcoming and inclusive practices of Christian hospitality. Secondly, and somewhat unexpectedly, our Lenten study bore much fruit for thought for everyone involved. It awakened us to the urgent need to care more for God's creation, something that we have responded to very little in Bergen up until now. The Lenten resource we used by The United Society for Partners in the Gospel (USPG) explored the theme of ecological justice and how the fallen character of human nature has been the primary contributing factor to the global environmental crisis. The study compelled us to play a more active part in the restorative and redemptive narrative of God's creation. To our delight, we discovered in late May that God was already out ahead us preparing an opportunity to put our faith in action. We received the wonderful news that we had been selected again for the litter pick-up project through Bergen municipality. This project was an immense blessing to our congregation in 2018 and

we were very excited to be given the opportunity again. This time we were assigned to an area located in the Bergen city centre called Starefossen/Svartediket and down to Møllendal. We were required to pick-up litter one time per month May-October. The project was a wonderful way to care for God's creation, get some good exercise and grow together in friendship. The project also raised 25,000 NOK for the ministry and mission of our congregation. This time around, the funds raised went to support a new church building project in Uganda and will also go to future environmental initiatives. The autumn months leading into the season of Advent was a mixture of highs and lows in the life of our congregation. My ordination to the priesthood in September was indeed a high note and was naturally greeted with great excitement and a good bit of relief for a variety of reasons. I was overwhelmed by the love and support shown to me and my family at the ordination and the reception afterward from the Diocese in Europe, the Anglican Chaplaincy in Norway, our local congregation and our good friends in the Bergen Cathedral Parish in the Church of Norway. My ordination also marked the conclusion of our five year stint of receiving communion-by-extension in Bergen. I jokingly shared with the congregation at the reception that we can at least be proud of the fact that we have become "world experts" at communion-by-extension! The first Sunday I celebrated Holy Communion in Mariakirken coincided with the first rainy day in Bergen in a few months (a very rare period of dryness for Bergen). One of our long-time members said to me before the service started, "Kirk, it looks like things are finally back to normal in Bergen — we are celebrating communion and it's raining again!" Of course, having communion celebrated fully has been greatly welcomed by all, and while God sustained us sacramentally nonetheless, I can now see what our congregation had been missing. The full celebration of the Eucharist has a mysterious way of deepening our connection to God, and one another, in a way that communion-by-extension is unable to provide. It was also wonderful for our congregation to have two confirmands this year with Nigel Njeri and Jessica Laubscher whose confirmation service took place in Oslo the day before I was ordained in Bergen. A very special weekend for all of us! As we moved into the winter months we were greeted by a new omicron variant...we were very saddened to have to cancel our two carol services in Mariakirken and Korskirken, but felt that it was the right decision for our context. Our Christmas Day service certainly lifted our spirits with a surprisingly good turn out considering the situation with the virus. Throughout the past year, Roger Martin and David Weaver have played the organ regularly and voluntarily for us each Sunday, and we are looking to build upon our volunteer organist rota in the year ahead. We are also hopeful that once the pandemic is fully behind us that our small choir will begin to sing again once a month and our Sunday school for all ages can get back to a regular schedule. Lastly, we were very pleased to have a new safeguarding officer appointed this past year. Molly Rydstrøm. Molly has been working hard to make sure everyone has the proper background checks and safeguarding training for various their roles and documenting it all appropriately. She has created a laminated sign with the Chaplaincy Safeguarding policy that is now posted at the back of the church during our services and she is in the process of creating risk assessment plans for all of our various church related activities.

Revd Kirk J Weisz, Assistant Chaplain

The Stavanger congregation

For the first quarter of 2021, and in the ongoing Covid climate, the Stavanger Anglicans continued to be the beneficiary of support, inclusion and encouragement from within the Chaplaincy and beyond. We were also able to reciprocate by welcoming members of other congregations to our online services and by an increased participation in pan-Chaplaincy business.

The Oslo and Bergen congregations added us to their mailing lists to join virtual services, weekday prayers and Lenten groups. The Trondheim pastor readily lent us her Harvest reflection for diffusion at one of our online services of the word. The incredibly energetic and creative children's team from Bergen and Trondheim ensured that "Choom" or children's Zoom was scheduled at a time that was compatible with Stavanger's Sunday services (earlier than the rest of the Chaplaincy).

We have borrowed lay readers from across the Chaplaincy, virtual and in-person visiting pastors from the Norwegian church (blessed be Porvoo and our absolute- favourite-retired-Lutheran-pastor-Geir Barlaup).

Reverend Tracy Rishton presided over various virtual services during Lent and Easter, including the Feast of the Annunciation, Ash Wednesday, a Maundy Thursday and Good Friday.

Our Senior Chaplain Joanna forfeited a potential lie-in on more than one Sunday in order to lead early virtual services for Stavanger before segueing straight into the later service at St. Edmund's.

The online Chaplaincy AGM held in April saw three Stavanger members elected. Two to the Chaplaincy Council and one as a Deanery Synod representative, making a total of four (with the assistant warden) present at Chaplaincy Council Meetings. As such, we not only have a substantial voice, but also truly consider our congregation as a stakeholder in the wider Chaplaincy discussions and decisions.

After much debate and some healthy tension (☺) within the Council, we all voted that the Chaplaincy would sustain the appointment of a part time pastor for the Stavanger congregation for an initial period of three years. The Stavanger committee members took the opportunity to gather on several occasions discuss what we saw as our congregation's requirements for a future part time pastor. Our goal was to come up with a description of how we viewed ourselves as a congregation, how we viewed our current and future needs, and what qualities we judged to be essential or desired in a future pastor. All this, while bearing in mind the reality of the constraints imposed by the cost of living in Norway, Brexit., etc. etc. The result of this work has been incorporated into the documents and work prepared towards advertising the position, hopefully before the summer.

For the Stavanger Anglicans, 2021 has also renewed and underlined our interdenominational and interdisciplinary relationships and collaboration.

We partnered once again with Domkirken, the North Sea Baptist Church, the Catholic Church, the Stavanger International Church as well as with the international schools, the British Consul, members of the Hundvåg Lutheran Church and others for our annual Lessons & Carols service in December. Our Senior Chaplain travelled from Oslo to lead the service. The collection taken at this service went towards our annual support to the Samaritan's Purse "Operation Christmas Child" (OCC). Through OCC, we were able to send 30 shoeboxes of presents to children who would otherwise have been without a gift at Christmas.

In the summer, we reignited our contribution to Vacation Bible School, led by the North Sea Baptists. This saw 41 children between the ages of 5 and 13 from across the region spend a week learning how they are priceless treasures to God.

In the first quarter the congregation learned that we would need to leave our place worship as it was to be turned into a school library at the beginning of the next academic year. Challenges are of course also opportunities ;-) and this was not a new situation for us! The hunt began for a new home! By the autumn, the Stavanger congregation had entered into an agreement with the administration of the Domkirke and St Petri Kirke allowing us to worship in their parish house on most Sundays. The parish house is central, open plan, light and bright, is an eco-building (thus helping us comply with our new Chaplaincy Environment Policy), and ticks mostly all our boxes!

In 2021, three members of our congregation were confirmed by Bishop David Hamid at St. Edmund's in Oslo and our Deanery Synod Rep's son was confirmed at a local Lutheran church. We look forward to upholding the Chaplaincy Council's recent commitment to the spiritual growth, well-being and enablement of our church youth.

Reverend Geir successfully defended his doctorate... followed a few months later by André Durham. André was also authorized as a Congregational Worship Leader in the autumn!

Nevertheless, in 2021, attendance at the Stavanger Anglicans' services (in-person or online), has dwindled due to, amongst other factors, COVID fatigue, the upheaval of moving once again, and the absence of a pastor (our interregnum is well into its third year). Notwithstanding, we are often uplifted by new folk crossing the threshold and staying! In the same vein, a number of people who had left the congregation years ago returned in the course of 2021 and immediately got themselves involved in the workings of the church! This has been heartening and shows that our base, although small, is still solid and ripe for growth.

We pray that this year will see a pastor who loves a challenge settle down a while with the Stavanger congregation!

Safeguarding Report for Stavanger

This past year has been one of information and dissemination. The Stavanger committee members were brought up to date with their safeguarding training requirements. Our assistant warden, safeguarding officer, and two Stavanger-based PTO priests all completed the online C2-level training with other Chaplaincy and Diocesan persons across Norway and Europe.

We ensured that our congregation was made aware of safeguarding procedures and the Chaplaincy's commitment to ensuring the safety of every person, with a particular focus on the most vulnerable. We did and do this through verbal announcements as well as including the information in our congregational emails.

We spread the safeguarding word through our partnerships with the other English-language congregations in the city. Our safeguarding officer was a part of the city-wide Vacation Bible School (VBS) planning committee. He ensured that all of the VBS volunteers were safeguarding-trained, and facilitated the overall safety plans of the VBS. Furthermore, he connected the independent Stavanger International Church (SIC) with the Church of England's Safeguarding office so that the SIC could bring the training to their congregation as well. Finally, there were no safeguarding concerns to report in the course of 2021.

Moving forward into 2022, we look forward to staying abreast with the latest safety and safeguarding protocols from the CofE and the Anglican Communion and will continue to encourage our congregation to complete basic safeguarding awareness training.

Sarah Denieul-Lalljee, Assistant Churchwarden

The Trondheim congregation

The year for the congregation in Trondheim unfolded against the backdrop of Norwegian society slowly opening up after a degree of social isolation for all of us. Before April of 2021, we had for some time been holding weekly Zoom meetings. These were well-attended and meant that friends from afar can join us in worshipping God together. When they were the sole means of meeting together, they were much enjoyed and edifying.

As spring turned into summer, and in-person gatherings were allowed, we began having number-limited meetings at the Archbishop's Chapel at the Archbishop's Palace next to Nidarosdomen. Over summer, there are often many who visit the Cathedral on pilgrimage, both domestically and from across Europe. After a year's hiatus, it turned out to be no different in 2021. The Anglican community here, offering English-speaking services, play a role in welcoming them – and some services were so well-attended that some had to participate from outside the chapel to keep numbers indoors below the permissible limit.

We were reminded again in Spring what meeting in-person feels like, and how wonderful it is to break bread together, and to sing hymns. Even though church-coffee post-services were not yet possible, and even though it meant meeting outside the comfort of home, it became clear to many of us that worshipping together in front of computer screens was wanting, in many respects. But in particular because we have people who join on Zoom who live far away, we decided to keep one Zoom meeting per month. Over Zoom, some amongst us also meet on Thursday evenings to spend time together and to discuss matters of faith and of God.

There was a service to celebrate the Porvoo agreement at which Joanna took part in the afternoon open panel session and at which Sheila co-celebrated with the Archbishop during the communion service.

Our congregation gathered together with many others from NTNU and around the world to give thanks and say farewell to much beloved Ron Boyd. Only 50 could attend the service (because of covid) but it was live streamed to the USA and the UK as well as to the congregations in Norway. His love of rugby, Scotland, geology and whiskey were very much part of the eulogy but always underpinned by his love of his family, of Susan and of Christ: surely, he will rest in peace and rise in glory. His coffin was blessed on its way with a wee dram of his favourite whiskey.



At Easter we worked with the City Bymissjon presenting street theatre and refreshments, including roast lamb – and cake, of course. Several of our services this year have been accompanied by a pop-up band which has brought a great sense of carnival to the high holydays of the church year.

Revived in-person services gave the congregation a chance to reconsider our pre-covid routines of meeting every other week at Vår Frue church in the mornings and every other week at the Cathedral in the evenings. Sheila now presides over a service every Sunday evening at 6pm at the Cathedral. We additionally maintain a morning in-person service once a month (though because of changes to how Bymisjon run their ministry in what used to be our shared space for this service we are considering adapting our routines further). Through offering more services the congregation has grown considerably, but evening services have proven more difficult for some to attend, especially when the nights began to lengthen again.



In April Sheila conducted a service out at Hustad, near Steinkjer at a new memorial to the fallen of the Second War. On April 21 1940 the first allied troops to die in the Second War anywhere were killed here in Norway and their deaths are remembered by local people at the church where the soldiers were interred. In November, at the Commonwealth War Graves section of Stavne church, we remembered the fallen and wounded of all wars. We were joined by many of the ex-pat community here as well as some Norwegians. On a cold, frosty morning we stood and thought and hoped this would never happen again.

We all went out to Fjellseter for Pentecost and Harvest which was combined with All Saints and Souls and the Norwegian Day of Repentance. The autumn sale of goods was successful in raising both our profile and funds. We were fortunate to have good weather so we had stalls outside and refreshments indoors which meant more folk could sit and chat together around a cup of coffee and the now famous Trondheim Anglican Cake – please do not ask for the recipe, it's SECRET!

The Carol Service at the end of 2021 at Nidarosdomen organised by the Anglican community was well attended, and happily was scheduled the night before new national restrictions in mid December would have stayed our celebrations. The great floods in Europe in the summer reminded us that the world not very far from us in Trondheim is under much distress. Parts of collections from the Carol Service, the very well attended Christingle service (organised and led by Susan Boyd) and other special services were donated to charities, along with a portion of other incomes set aside. One home and one overseas charity were designated beneficiaries --- a practice we intend to continue, though the charities may differ.



We enjoyed being able to bless the weddings of 2 couples, one, a multilingual service (Norwegian, Slovak, English and French) at Fjellseter in cold snow and with very limited numbers, the other in the cathedral (also live streamed) but again with snow outside. We also were pleased to have a baptism, a very rare event here plus we had the Norwegian confirmation of a young woman once a regular with us and now finding her faith with her Norsk-speaking peers. The demography of the congregation has changed over the last 2 years and we will sadly say goodbye to some of our regulars as their research or teaching contracts at NTNU come to an end, notably our assistant warden Peter Pang. This is life in a University-town and rather than just a source of sorrow it is one of blessing – not because people go (!) but because they choose to spend their relatively short time in Trondheim sharing their faith and talents with us. This has also manifested itself in a sequence of lectures by members of the congregation on subjects as diverse as managing

speech therapies to the geopolitics of the Arctic.

Susan Boyd has continued to do safeguarding teaching throughout the chaplaincy under conditions that would try the patience of a saint with many changes to the requirements being made. Susan is also diocesan synod rep so attends diocesan and deanery synod as well as Trondheim Christian Council meetings with Priscilla Beck who is still taking an active part in these too and keeping in touch with the more elderly members of our congregation.

In all the changes this year, we have gratefully found both in the wider Chaplaincy and in the Church of Norway deepened friendship and comradeship in our common faith. We are not a big congregation and we are not at all a group of 'regular attenders' but we are formidable when we rise to the challenges that are set before us. We may need this gift all the more in the dark days ahead, let us pray that cup will pass.

Revd Sheila Rosenthal, Assistant Chaplain, Peter Pang, churchwarden, Susan Boyd, Lay Reader

Trondheim`s Treasurer`s report for the financial year 2021

During the first part of the year we received old bills from the Cathedral (from 2018 and 2019) which might have placed us in a difficult economic position. In fact, the Sales that were held (in the autumn and before Christmas), the return of the deposit on the house rented by Sheila, as well as generous donations throughout the year, helped us cover these costs.

The main outlay for the year was a donation to the Chaplaincy operating account from our savings. A problem for the Chaplaincy had arisen after contributions from State and Kommune were changed to contributions from the State only. The arrival of this contribution did not necessarily correspond with the Chaplaincy`s need to pay salaries on time, and local funds were sometimes necessary to temporarily cover these costs. It was decided to create a Chaplaincy Fund to buffer such situations, towards which all the congregations were asked to donate according to a calculated percentage and based on bank holdings as of 01.01.2021. Our contribution was thus kr. 306 000. It has been assured that this is a one-off contribution.

Altogether, given that the money to the Chaplaincy Fund could not have been budgeted, we otherwise covered all our expenses for 2021 and made a modest contribution to charity. I would like to thank all who donate in whatever way to helping our congregation remain solvent.

Linda White, Treasurer

The Oslo congregation

Faithfulness in worship was our focus through the many months of pandemic restrictions in Oslo. Our church doors had to remain closed until June. But our worship continued with a Sunday Eucharist celebrated in St Edmund`s with the congregation joining the service on Zoom and participating in spiritual communion. The choir initially contributed hymns and anthems through recordings and then through our organist and a choir quartet in church, a great joy aided by the musical gifts of our technical recording operators! Our services for Holy Week and Easter took on a particular intensity, with the Bergen congregation joining us online for the Maundy Thursday Eucharist, and a Good Friday dramatic reading of the Passion together with the American Lutheran Congregation in Oslo. Many thanksgivings that we could reopen the church doors in June to up to twenty persons, with an enlarged choir, just in time for my delayed licencing service to take place with Chaplaincy Churchwarden Terry Bevan as Bishop`s Commissary and active online participation from around the Chaplaincy and Archdeacon Leslie preaching from Germany.

The pandemic restrictions served to remind us of the physical character of the Sacraments. It was a joy later in the year to be able to celebrate the baptisms of Tobenna and Chikamso, both already a year old due to the restrictions. It was also a great encouragement to have several adults amongst those confirmed for whom this represented a very significant step in their spiritual lives

As Oslo opened up during the summer, it was finally possible to resume visiting and taking Communion to the housebound. We were also able to welcome newcomers and develop new outreach, including to refugee families arrived in the Kongsberg area and seeking an Anglican church. We have all been aware that much work is needed to rebuild our worshipping community and also our common life after such a long period of restrictions.

I was grateful for my first opportunity to celebrate Olsok, with an invitation to join the St Olav pilgrimage to Sarpsborg, a city founded by him, thanks to Revd Helene Selvik, Church of Norway priest and good friend of St Edmund`s. Much gratitude too to Revd Morten Grindvoll who covered services while I was on vacation.

Our ecumenical connections continue to play an important part. I am very grateful for the mutual support of clergy colleagues from our local churches. While our usual pilgrimage for the Week of Prayer for Christian Unity could not take place, our clergy prayed and recorded together a unity service in the Swedish Church which was broadcast through the Norwegian Christian Council. We also worked together to prepare the Global Week service highlighting concerns over modern slavery.

As our wardens mention in their report, it was a great blessing that our carol services in Drammen and at St Edmund`s were held very early and therefore before new Covid restrictions entered force in December. Not easily beaten, our festivities continued with outdoor carol singing on Christmas Eve on the steps of St Edmund`s, with fine minced pies afterwards brought by the British Ambassador.

Grateful thanks for everyone's contributions towards our worship and life at St Edmund's during 2021. Thank you for your faithfulness and with all our gratitude to God for, as we sang at my licencing service, "Great is Thy faithfulness."

Revd Canon Joanna Udal, Senior Chaplain

Report from the Oslo Wardens

The year 2021 will be remembered for the prolonged challenges of the Pandemic, which now at time of writing seem thankfully behind us. The conditions for worship at St Edmund's opened up through the course of the year, with restrictions gradually relaxing, only to be tightened up again at Christmas, just after our unusually early Service of Nine Lessons and carols.

The Oslo Committee was in 2021 in its second year of operation, and the decision was made to hold meetings separate from the Chaplaincy Council approximately every second month. The AGM for the Oslo Congregation was also held separately from the Chaplaincy AGM. In addition, 2021 brought the establishment of a separate Oslo bank account, so that all four congregations have now similar organization and status, within the structure of the Chaplaincy. Many thanks to Sigrid Kvaal and Jill Almvang for their hard work putting this in place.

Much of the focus for the Oslo congregation has been in trying to gradually build up again physical services and activities at St Edmunds, while at the same time gradually coming to realize that our use of Zoom provides an outreach to members who cannot for various reasons attend services in person. The financial support available under the Pandemic from the government tapered off early in 2021, shifting full financial responsibility back to the Chaplaincy, and we are increasingly dependent on donations from those both physically and virtually present.

Zoom has in 2021 proven useful not only for regular Sunday services, but also various other capacities: Cross-chaplaincy services were held for the first time, with contributions from all four congregations. Regular Wednesday evening prayer and study sessions have also been established on Zoom, something completely new for Oslo. Bible study and Lent study groups are also regularly conducted virtually. Even the licencing service of Senior Chaplain Canon Joanna Udal was conducted with the virtual participation of the Archdeacon Leslie Nathaniel. Another first was Zoom coverage of a service at the summer opening of our church at Balestrand, where the Oslo choir has regularly travelled for the opening of the Summer Chaplaincy, a clear move towards this year's anniversary services in Balestrand and cross Chaplaincy retreat. Our Senior Chaplain has taken all of this in her stride, though I expect with some element of stress as there have for example been on several occasions morning prayer services in Stavanger on Zoom from the vestry followed almost immediately afterwards by the Holy Communion service held in St Edmund's.

The constantly changing regulations and requirements entailed also considerable stress for Sigrid Kvaal as *smittevernveileder*, who was responsible for keeping us up to date and interpreted the many changes, and not least for Ingeborg Wörheide, who keep track of the number attending, their contact details and the congregational seating throughout the entire year. Many thanks to you both!

Perhaps the highlight of the year was the Confirmation service in Oslo, followed by Kirk's Ordination in Bergen, both conducted by Bishop David Hamid and broadcast internationally on Zoom. Fortunately, Pandemic restrictions lifted just in time for both to take place, but unusually, candidates for confirmation carried out their preparations as both a physical group and a virtual group, providing another example of building up cross Chaplaincy connections.

Fair to say, not all aspects of church life have adapted well to the virtual world. After several months of well-run Zoom rehearsals and one memorable though highly unusual outdoor rehearsal, the choir were greatly relieved to return to regular rehearsals at St Edmund's. Even with the trials of proper spacing and competition with outdoor concerts held by our neighbours, the experience of singing together is a great pleasure and a meaningful way to contribute to services at St Edmunds.

It is also a blessing that 2021 saw the return of Children's church, and now at time of writing, both coffee and flowers rotas have been reinstated. Fellowship after the service is now also in the Crypt, with much of a pre-pandemic spirit

in the air. Though not all familiar faces are to be seen yet on a Sunday morning, we are blessed to have new families and members joining us to become regular members of the congregation.

Slowly things seem to be returning towards normal, though definitely transformed. We know not what the future will bring, but I think we should be thankful that we as a congregation have held together and come through it all. I would hope that whatever arises in the uncertainties of the current situation, that God will give us the strength and grace to endure, the perseverance to not lose hope and the insight to discover whatever opportunities for continued growth lie hidden before us.

Terry Bevan and John Glazebrook, Oslo church wardens

Children's Church and Youth work report

With the Covid-19 restrictions and regulations eased it has made it a lot more feasible for us to follow up on our children and youth. We resumed Children's Church at St. Edmund's after a long break. We are blessed with an enthusiastic team of helpers who like the children are enjoying the 'Ryan the Rhino' materials produced by the Anglican Church in Southern Africa. The current age group of children vary between 3 and 10.

We are continuing to attract helpers and volunteers to have a more frequent gathering of our activities in groups. Please continue to hold our children and youth in prayers so that we may be able to come together in worship and fellowship.

Sharon John/Chaplaincy Safeguarding officer

Bible study report

The Bible Study Group met every second Sunday, mostly online, in the afternoons after the Service. The Study usually began with the Bible passages read during the Service; we also had both a Lenten and Advent Study.

In 2021 the Lenten Study was held on Monday nights, as the Teen Confirmation classes were held on Sunday afternoons. We usually had a group of 5-6 people involved, with lively discussions after each study, usually led by our Senior Chaplain, Joanna. Due to the pandemic, most of our Bible Studies during 2021 were held on Zoom.

The Advent Book Study for 2021 was Music of Eternity, - Meditations for Advent with Evelyn Underhill. It was authored by Robyn Wrigley-Carr, and it was the Archbishop of York's Advent Book for 2021. We began the studies on each Sunday afternoon, and continued the studies on Wednesday night as well, due to the amount of material we had to cover.

We had between 3-7 people in attendance for each study and made good progress each week. While these meetings were usually held on Zoom, one meeting followed Morning Prayer Service at St Edmund's on December 12th. All in all it was a very rewarding study experience for all involved, and we are looking forward to more Bible Studies in 2022.

Owen Thomas/Lay Reader in Training

St Edmund's Church Ladies Guild – Report

The Ladies Guild has at present 12 members. Unfortunately in 2021 we were unable to meet at all together. This was due to the Covid pandemic. Also it was difficult for myself to organise and participate in a meeting, because of ill health.

Two of our members Amy and Brenda celebrated special birthdays, but we were unable to get together to celebrate with them, because of Covid restrictions.

In July Geraldine a long-standing member died. We all communicated via email, our happy memories and photographs of Geraldine. The Ladies Guild gave flowers, and many of the members attended her service at St Edmund's to say farewell.

We hope in this new year, that we can try to meet up again as a group, and welcome Joanna. We look forward to happier, brighter times, and wish everyone well.

Jean Oeding/chairwoman

Drammen Ladies guild report

The Drammen Ladies Guild first started with Evensong in Bragernes chapel towards the end of 1960's and has ever since had close contact with St. Edmund's Church, Bragernes & Strømsø churches. Many years ago a small group who wished to have Holy Communion was started and in the latter years Anne Rugaard kindly welcomed our little group, but then came the pandemic.

After a lengthy break, the Guild resumed meeting in September 2021. Thanks to the warm hospitality of Bragernes Church, a new pattern of meeting has been introduced, gathering in Bragernes Church for Midday Prayer and then a celebration of Holy Communion celebrated by our Senior Chaplain, followed by fellowship over a delicious shared lunch. It has been a great joy for us to meet in September and November after so long apart.

A festive and well-supported carol service was held in English in Bragernes Church on 7th December with the choir of St Edmund's and a delicious tea afterwards. The Ladies Guild presented a commemorative plaque to mark the 150th Anniversary of Bragernes Church, while our Senior Chaplain Joanna and the Sogneprest of Bragernes Per Eirik Brodal together cut the special anniversary cake. We are very grateful for this excellent cooperation.

Kaye Westeng/Drammen Ladies Guild

St Edmund's Bazaar and Fund Raising

Unfortunately, due to COVID restrictions we were once again unable to hold our annual Christmas Bazaar in 2021, for the second year in a row. This is an important event in the St Edmund's calendar from a social aspect, but most importantly to raise much-needed funds which go towards the basic running costs of the church in Oslo. Usually the bazaar raises some NOK 68,000 net of expenses.

The government COVID compensation scheme in place for 2020 was unfortunately not continued in 2021, so we were not able to cover a substantial part of our 'loss' by this method. However, as in 2020 a modest sum was made by selling mince pies, jam, marmelade and chutneys to friends and at the back of the church on the Sundays running up to and in the post Christmas season.

On a happier note, we plan to hold a Christmas bazaar and café in 2022 in some form, so please make jams, marmalades, chutneys, etc. in preparation!

Pamela Brooks/bazaar coordinator

Choir and Music Report

Thankfully, the past year was a much more musically positive year than the highly restrictive year of 2020. Limitations for rehearsing and performing slowly eased, and by the end of 2021, most choir members had returned to rehearsals, and music within services was largely back to how it was pre-pandemic.

It was to be thankful for that in addition to our regular Sunday services, the church enjoyed two choral evensongs given by the choir, in June and in September, with the latter being part of Oslo Kultur natt. A trip to Balestrand was able to go ahead in July, with a group of singers travelling there to sing a service of morning prayer, shared across the chaplaincy via Zoom. In December, the choir was able to return to Drammen's Bragernes kirke to sing the annual service of carols, and at St Edmund's the Nine Lessons and Carols service was able to go ahead with a congregation in attendance, and with others joining online.

Despite the year starting with restrictions, the choir still managed to perform a programme of 39 anthems in 2021, and additionally the wonderful magnificat & nunc dimittis of Thomas Attwood Walmisley. During 2021, it was also possible to welcome some instrumentalists to the church to perform. This included Thomas Petit as the trumpeter for the service of Remembrance in November. We also enjoyed instrumental performances on Easter Day from Alexander Sandved, and on Christmas Day from Inger Johanne Berg, who was accompanied by the St Edmund's Ensemble.

The St Edmund's choir remains a strong and dedicated body, and much gratitude must go to its members who routinely committed to singing God's praise in the weekly worship. The enrichment they bring and leadership we follow is an integral part of the St Edmund's experience.

Now that the pandemic restrictions are hopefully behind us, and as the year of 2022 unfolds, we look forward to resuming all our previous musical endeavours, reintroducing some youth singing and the St Edmund's Ensemble, and welcoming a return to external concerts at the church.

John Chapman/organist and choirmaster

Fabric Committee-Report

St Edmund's Church Fabric Committee for 2021 comprised John Glazebrook (chair) Andrew Lane and Pamela Brooks. Much of 2021 was strongly affected by the pandemic, which now, at the time of writing, has thankfully been largely put behind us.

HH2

After much discussion HH2 will continue to serve as the Chaplaincy flat. Tentative plans to divide the upper floor into a secondary apartment are still under consideration, but now seem more likely to be aimed at providing possible accommodation for visiting student ministers, as arranged for this summer. Renovating HH2 to provide separate rentable accommodation would be considerably more costly, requiring permission from the housing association, a building permit, and separate electrical service. No final decision has been taken however, and this remains a viable way of raising long-term income in the future if needed.

Renovations to the northern area of the crypt

Plans have in principle been agreed to renovate the northern area of the crypt, to replace the kitchen, provide a small meeting room in the former crèche area and provide a wheel-chair accessible WC. The work will also include raising the floor area to the same level as the main area of the crypt. The scope of the work has been deliberately planned to avoid the need for planning permission. At some time in the future, it will also be necessary to install a lift if we are to be fully compliant, though this first stage will bring about a significant improvement in the use of the crypt for all. Due to work pressures, the planning of the work has not advanced significantly in 2021 and will hopefully be able to be carried out in 2022.

Electrical system

Although the crypt lighting was rewired a few years ago, there is still quite limited power to the kitchen, causing the circuit breaker to trip on occasions. This will also need to be addressed during renovations to the crypt. Our current service is used to full capacity, though with the switch to LED bulbs we hope to have created some reserve capacity.

Possible brick damage

Observations during repairs to the interior wall by the entrance, combined with knowledge of other works that have been carried out on brick churches in Oslo, have given some cause for concern for the state of the brickwork at St Edmunds. The existing pointing is most likely cement instead of the original lime, which can have a negative effect on the brickwork. In addition the bricks in the crypt have been painted several times potentially further weakening their structure. At the time of writing an expert in this field has been engaged: a report is expected imminently, i.e. Spring 2022.

Possible leakage in the roof by back stairs

A copper plate was found on the ground outside the church which may have come from our roof, and just before Christmas a small amount of water was detected in the stairwell inside the church. This also needs to be checked and a roofing firm is being contacted to inspect and carry out any repairs deemed necessary to the roof.

Parking and use of side lane

Our neighbours to the north, who run a pub with frequent concerts, rented the church's half of the laneway between the two properties this past summer. Unfortunately the outdoor summer concerts held in their rear yard proved disturbing for choir practice on Thursday evenings. We are in regular friendly dialogue with them and try to monitor sound levels to ensure that they are held within the regulations: hopefully there will be fewer issues in 2022 than in 2021.

Our long-term parking contract behind the church was recently terminated due to relocation and this space will be rented out again, something that could also affect the use of the laneway in the evening.

Virtual Fabric

It is an ill wind, as they say, and ironically the use of Zoom throughout the pandemic has enabled greater outreach to members who cannot otherwise attend services in person for reasons of health or distance. Zoom has become part of the virtual fabric of St Edmunds. Many thanks to Terry Bevan and his team for managing the hosting so well, and to Neil Matthew and Eirik Gjerløw for joining the broadcasting team in church. The equipment we use is basic but provides good and reasonably stable service. The setup has now been moved to the back of the church to minimise disturbance, and care is taken not to have members of the congregation on camera during communion. The equipment used is on long-term loan without cost to the Chaplaincy.

Keys

Andrew Lane has handed over the responsibility for the keys to John Glazebrook.

Inventory and Terrier

The Churchwardens will attempt to ensure that these are updated before the AGM

John Glazebrook, Oslo warden